

TNC Overview





Figure P.1-1 — Vision, Mission, Core Values, and Core Competencies

Vision	
"We are role models for both performance and environmental excellence."	
Mission	
"Our Nameplates are Green [®] , Defect Free and On-Time."	
Core Values	
Commitment	Commit to TNC's Mission and Expectations
Honesty	Truthful and Accountable
Responsible	Dependable and Reliable
Customer Focus	Care about Customer Requirements
Core Competencies	
Exceptional Quality 🏆	
Environmental Stewardship 🌲	

Figure P.1-2 — Workforce Profile EOY 2020

Ethnic Diversity		Age Diversity	
Asian	3%	23 to 29 Years	25%
African American	6%	30 - 40	31%
Hispanic/Latino	50%	41 – 50	13%
Native American	0%	50 +	31%
White	41%	Millennials	53%
Professional Diversity			
Senior Leaders	14%	Supervisors/Leads	20%
BELT	30%	Production	52%
Lead/Plan/Shop Team	28%	Administration	25%
Tenure Diversity			
0-2 Years	6%	11-20 Years	16%
3-10 Years	59%	21-47 Years	19%
Gender Diversity		Wage Diversity	
Female	47%	Salary	34%
Male	53%	Non-Salary	66%



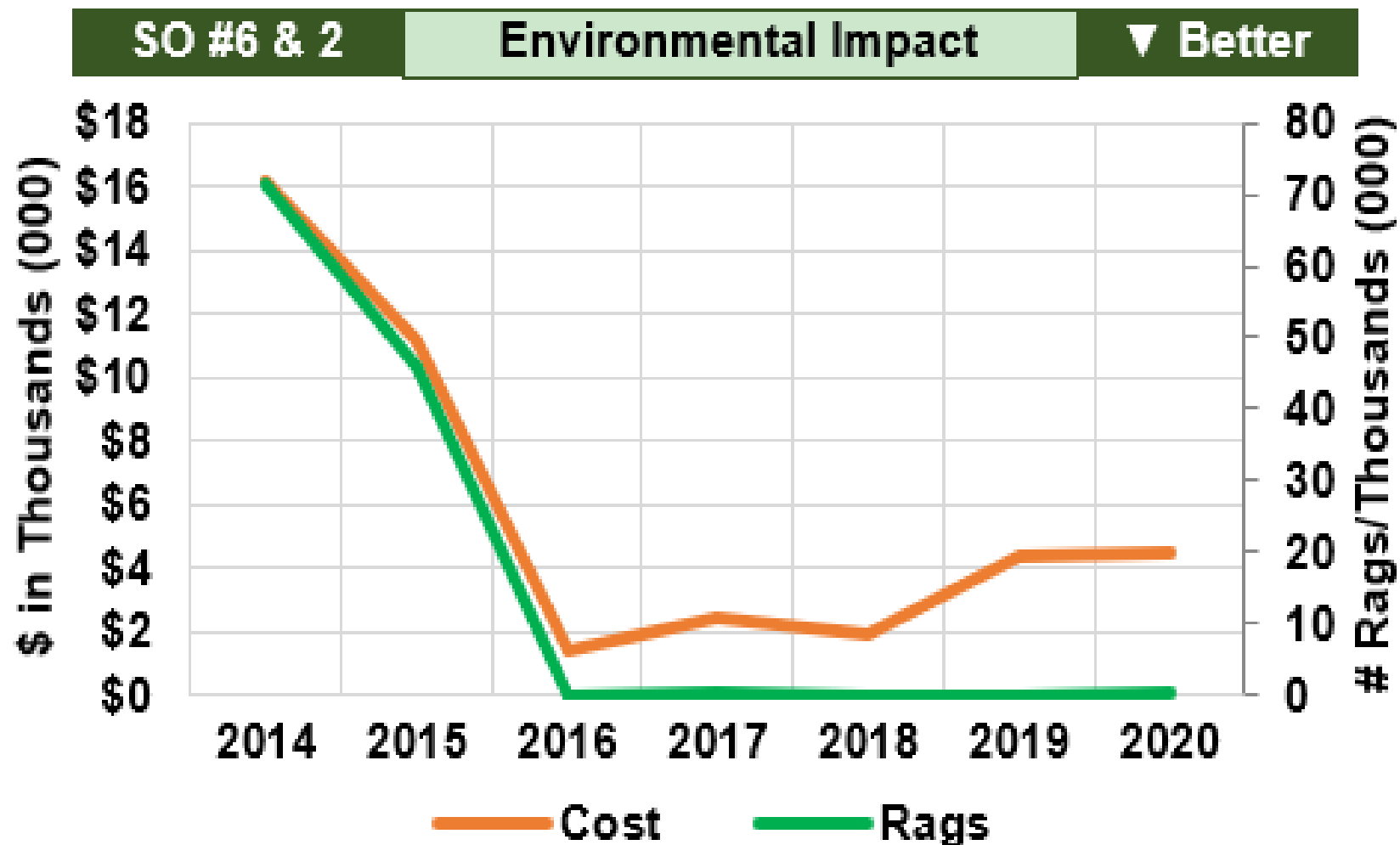
INVESTING IN OUR ENVIRONMENT

Green Project	Cost to Purchase	ROI Time	Annual Savings	Annual Environmental Impact
Solvent Reclaimer	\$52,000	2 Years	\$30,000	Saved 3,000 Gallons of Solvent Waste
Acid Rejuvenation	\$20,000	1 Year	\$20,000	Saved 6,000 Gallons of Acid Waste
Water Recycle	\$18,000	3 Years	\$6,000	Saved 240,000 Gallons of Water
Paperless	\$75,000	1.5 Years	\$53,000	Saved 11 Trees
iSCRUBBER® Machine	\$240,000	2.4 Years	\$100,000	Saved 12 Tons of VOCs
Cardboard Recycle	\$7,000	7 Years	\$1,000	Saved 15 Trees
Water Base Paint	N/A	N/A	\$7,000	Saved 100 LBS of VOCs
Elimination of Rags	N/A	N/A	\$20,000	Saved 30,000 Rags
Metal Recycle	N/A	N/A	\$25,000	Saved 60,000 LBS
Total	\$412,000		\$262,000	

TNC Environmental Impact



**Figure 7.1-10 — iSCRUBBER® Technology
Reduce Soiled Rag Cost and Usage**



**Figure 7.1-11 — iSCRUBBER® Technology
Reduce Solvent Cost & Usage**

SO #6 & 2

Environmental Impact

▼ Better

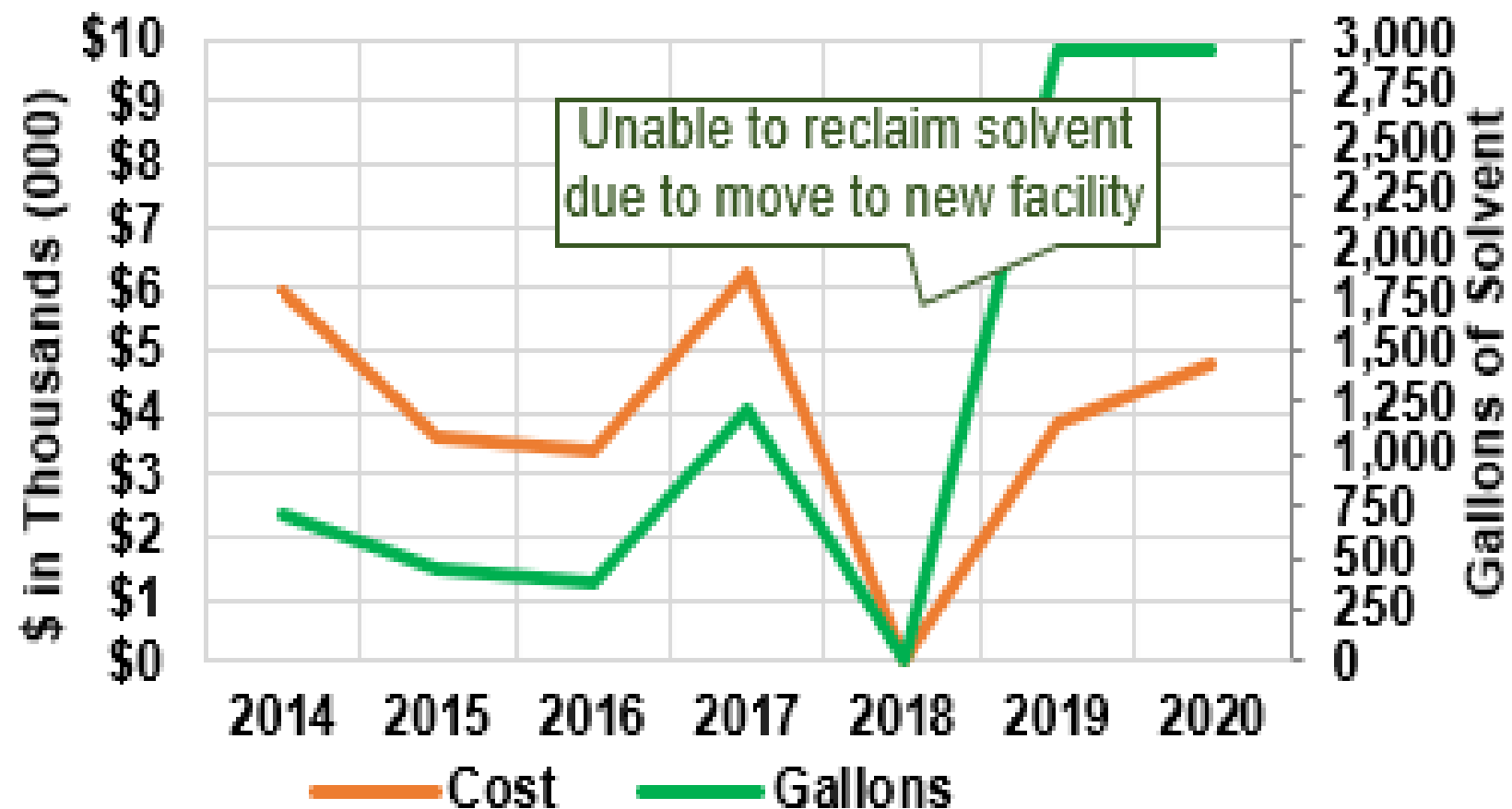


Figure 7.1-12 — Reduced Water Usage Impact

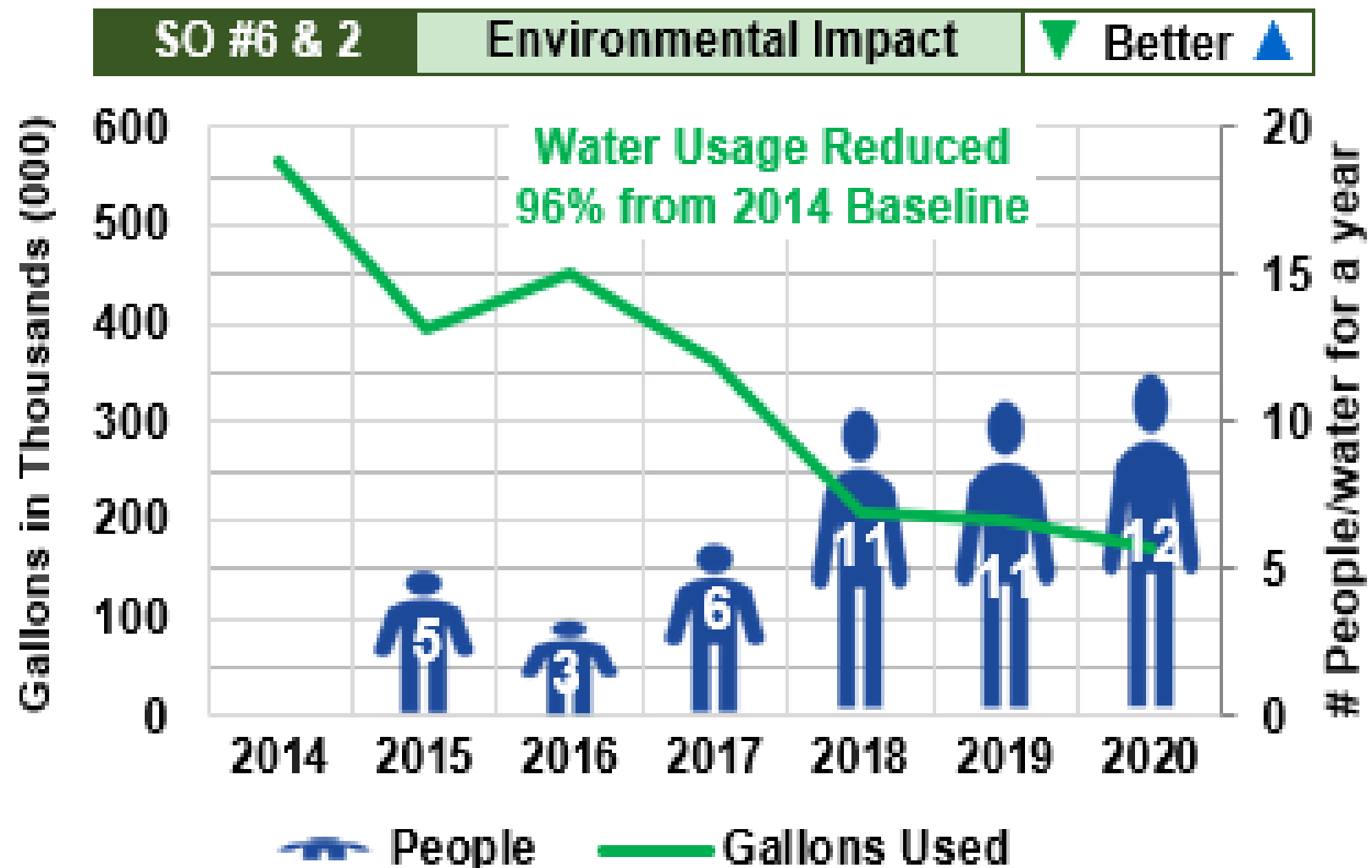


Figure 7.1-13 — Reduced Energy Consumption

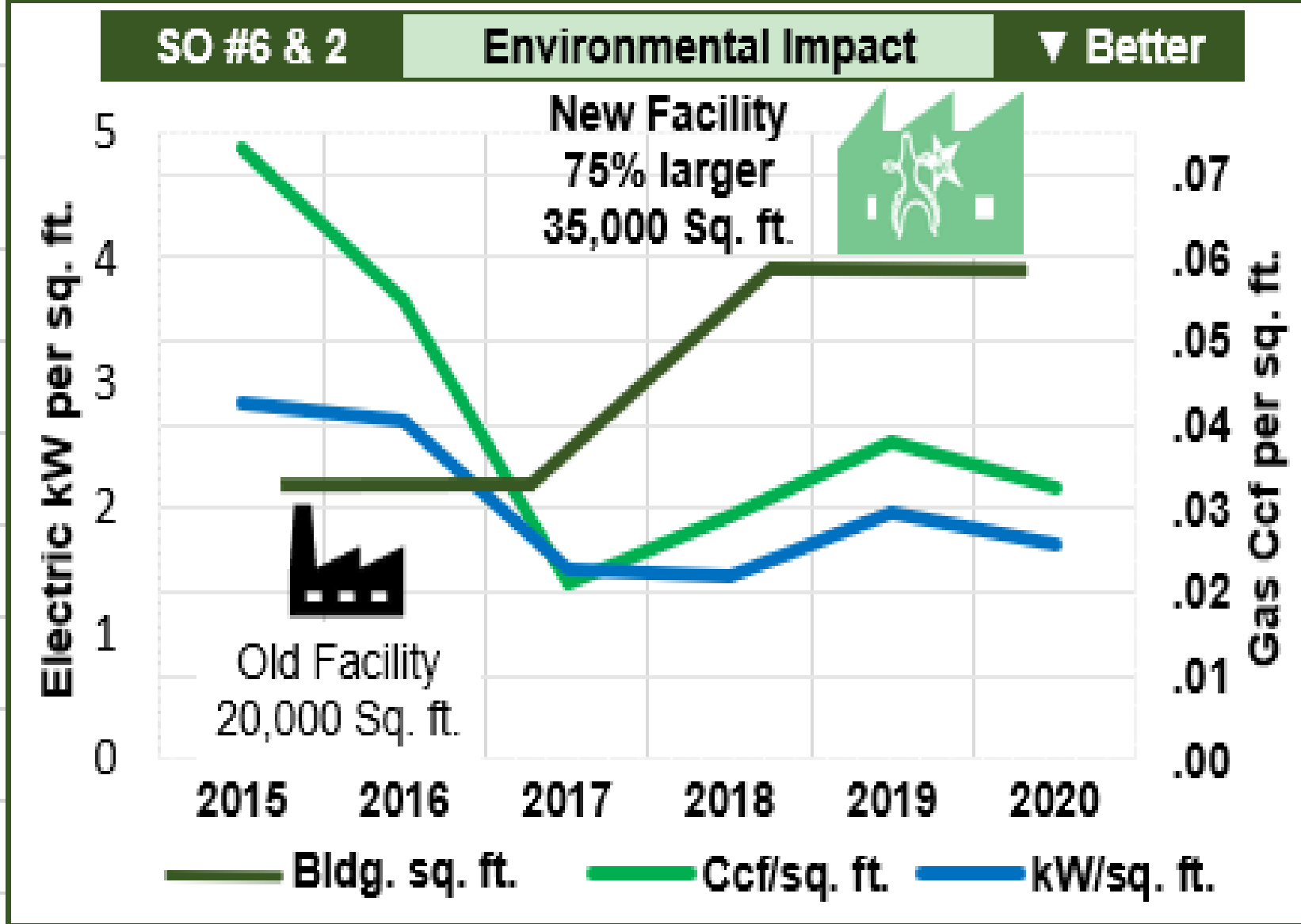


Figure 7.1-14 — Recycled Steel Impact

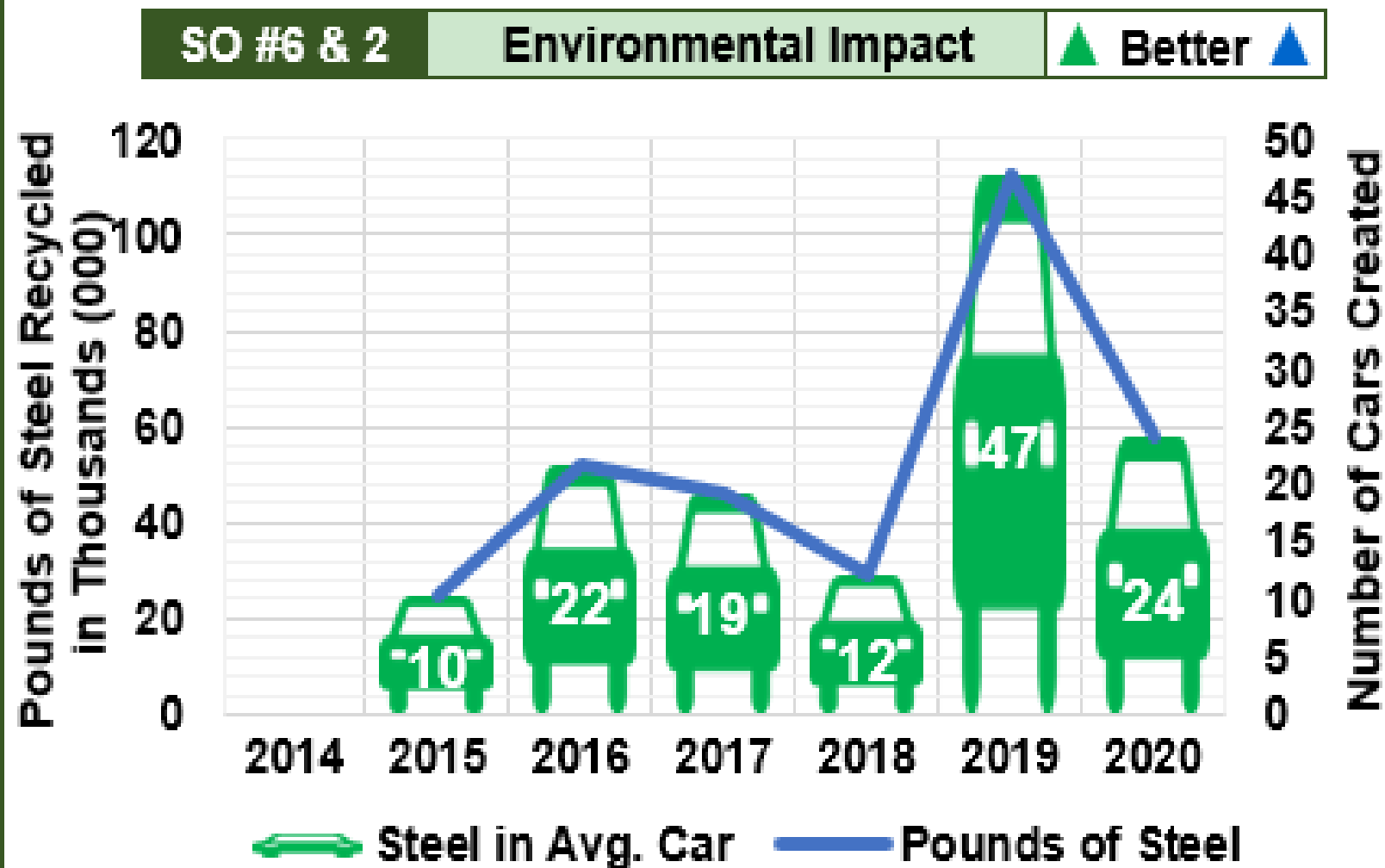


Figure 7.1-15 — Reduced Paper Usage Impact

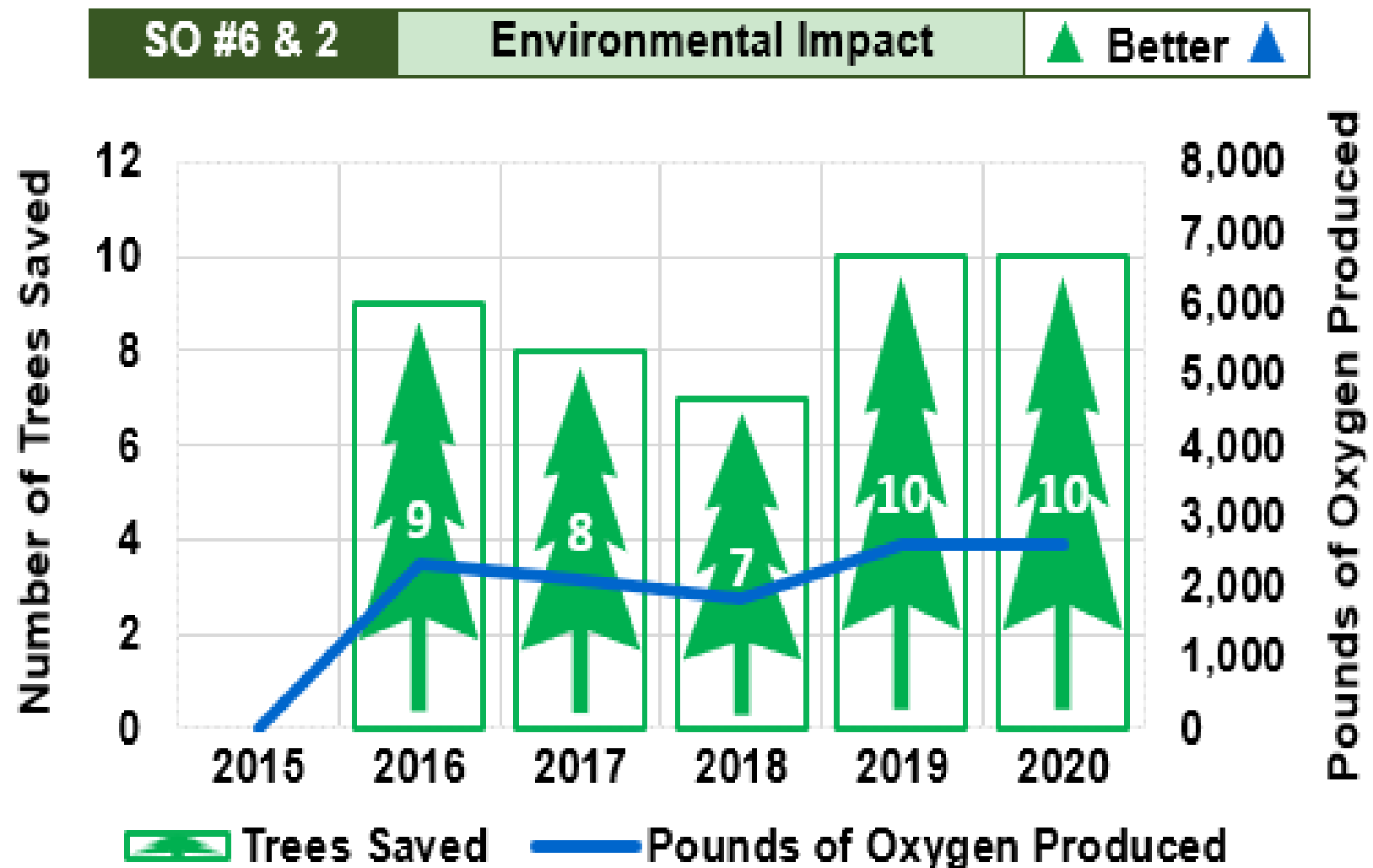
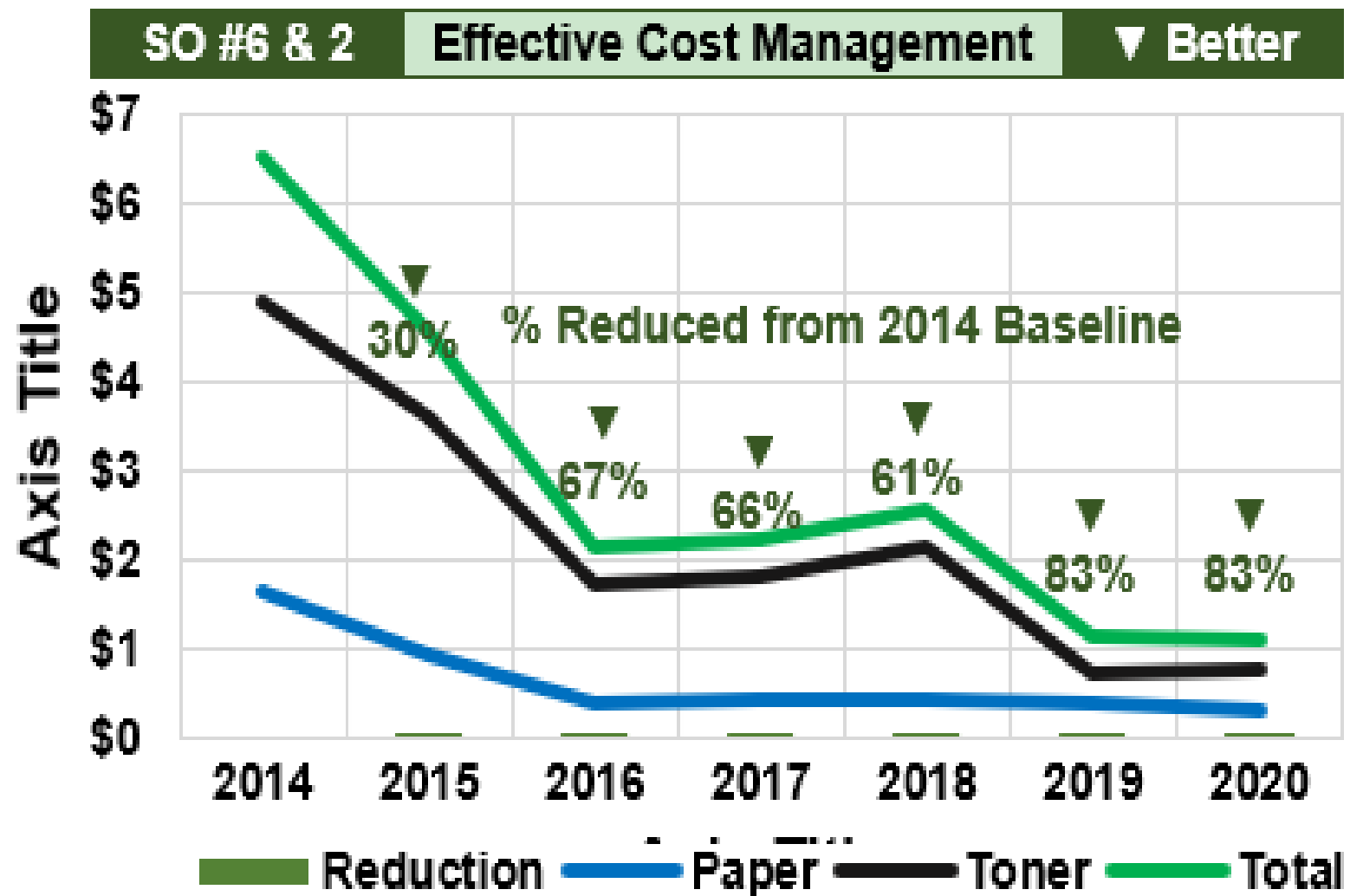


Figure 7.1-16 — Reduced Toner and Paper Cost



**Figure 7.4-7 — iSCRUBBER® Technology
Reduce VOC Emissions**

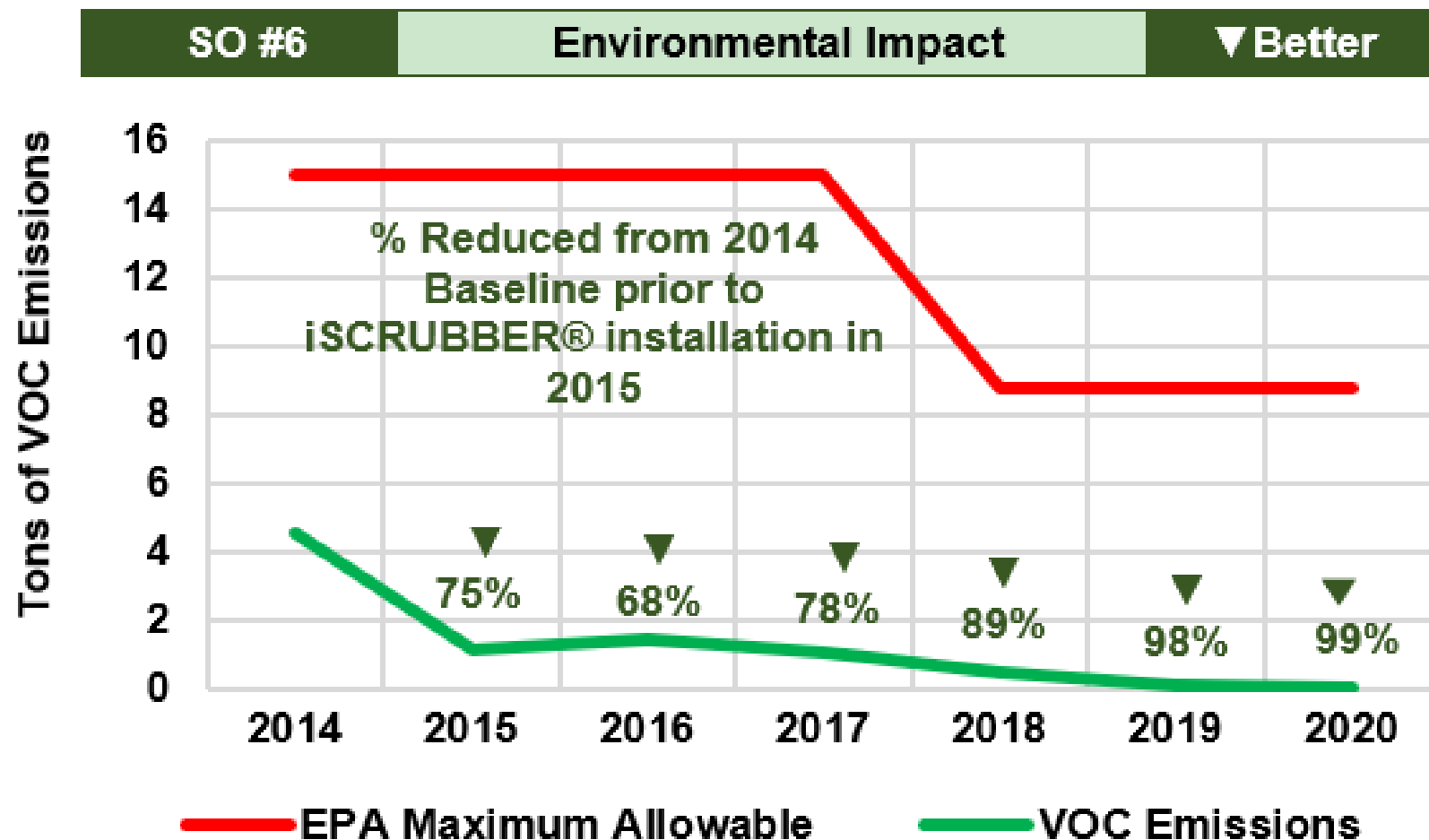
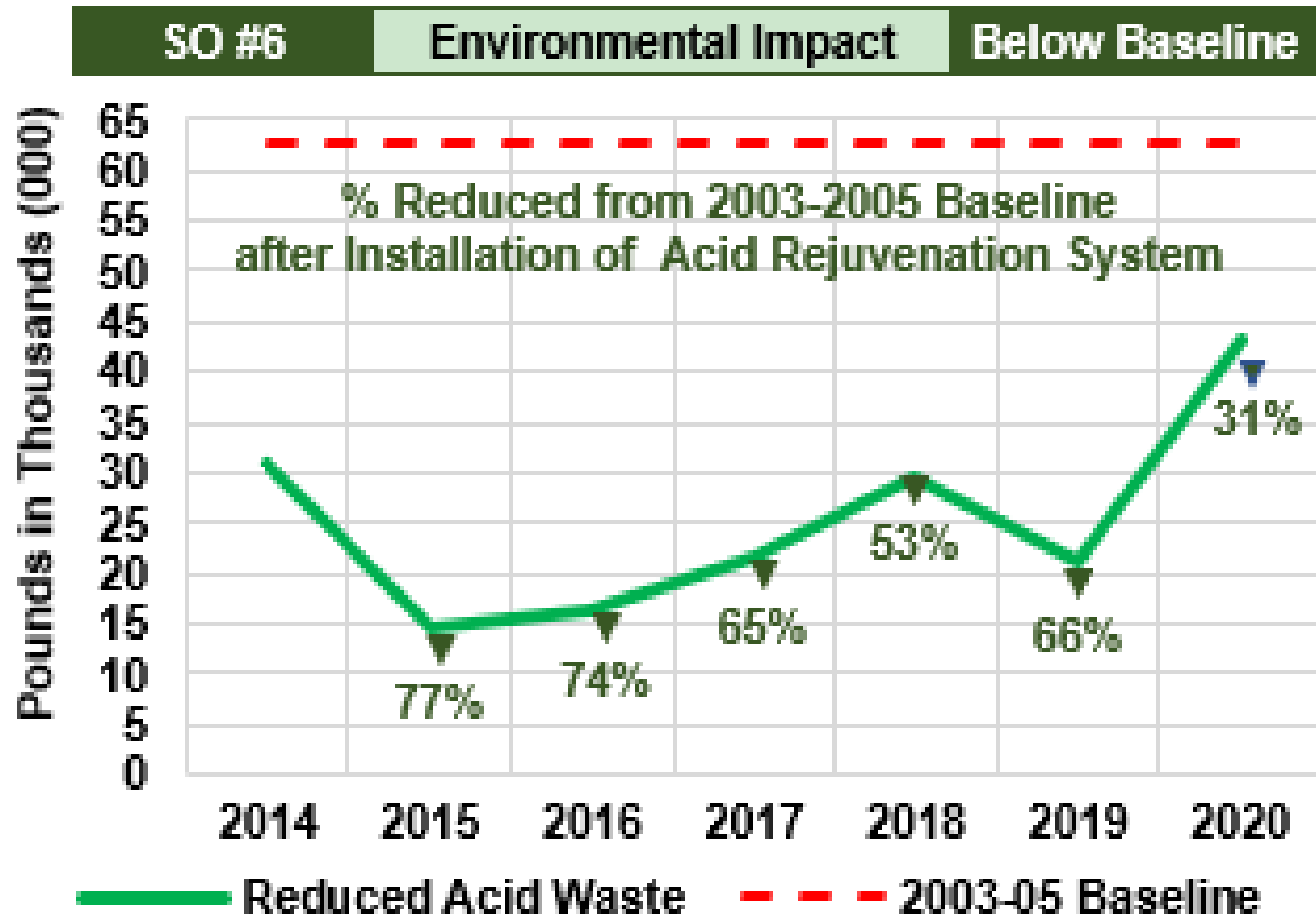


Figure 7.4-8 — Reduced Acid Waste



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Texas Nameplate Co.

The Details Matter.